



Diversity and Digital Health Transformation Advisory Group

CHARTER

PURPOSE

The mission of the Diversity and Digital Health Transformation Advisory Group is to support Bloqcube's mission – accelerating drug development to get medicines to patients faster – by contributing expertise and feedback on the organization design and composition as well as providing proactive strategic input on industry and technology trends.

MEMBERSHIP

Members are appointed by and serve at the pleasure of the CEO. Members are asked to commit initially to an 18-month term of service, then may continue to serve indefinitely if they are able to do so without a conflict of interest. Their time is on a non-compensation basis till we do an investor raise.

Roster of Charter Members:

- Stan Kachnowski PhD
- Naney Pandit MBA
- Robin Roberts MS
- Deborah Soule DBA
- Additional member (TBC)

OBJECTIVES

- Ensure the company DNA embeds the values of Acceptance ,Belonging, Inclusion, Diversity, and Equity (ABIDE)
- Ensure the company is designed and staffed to function as an “Agile” and “High Performing Team”
- Identify recruiting attributes for senior leadership to junior associates

RESPONSIBILITIES

- Attend Advisory Group meetings
- Agree to participate in hiring interviews for Executive Team (N-1) or Director-level (N-2) positions as requested.
- Provide inputs for corporate communications.
- Develop Ethics Credo

MEETINGS

This group will meet virtually 3 times a year for 60 min-2 hours as scheduled

LIMITS OF AUTHORITY

The CEO has authority to override, modify, accept, or reject any Advisory Group recommendations.

LIMITS OF LIABILITY

This Advisory Group serves in a purely advisory capacity without fiduciary responsibility or liability.

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